

## CHANGES IN THE REQUIREMENTS BETWEEN ISO 45001 DIS 1 AND DIS 2

- The standard is now aligned where possible with the clause numbering and requirements of ISO 14001:2015.
- Definition 3.3 - Workers is updated. It is made clear that the work performed is under control of the organization, and not the worker itself.
- Definition 3.6 - Workplace includes a new note to entry.
- Definition 3.9 - Legal requirements and other requirements, is updated. The term is now used throughout the whole document
- Definition 3.20 - Risk is changed. Note to entry 5 is added, and now indicates that the term “risks and opportunities” means OH&S risks, OH&S opportunities and other risks and opportunities to the Management System.
- The terms Consultation and Participation are separately used and their definitions 3.4 and 3.5 have been updated.
- The term “Accountability” is not used any more in this document (5.3).
- Added: That the workers shall be competent to identify hazards (7.2).
- Added: That workers shall be aware of arrangements to remove themselves from imminent and serious danger to their life or health (7.3).
- Chapter 7.4 Communication is fully revised and more aligned with ISO 14001.
- The clause numbering in chapter 8 is fully revised.
- The term “Hierarchy of control” is still used, but the phrase used in other parts of the document is “Eliminate hazards and reduce OH&S risks” (8.1.2).
- The limitation of outsourced processes to be controlled (affecting the OH&S management system) is removed. All outsourced processes needs to be controlled.
- The requirement to identify and control the risks of the contractor activities has been removed (8.1.6).
- Chapter 9 and 10 have revised numbering of the clauses.
- Added: That when taking action based on results of incidents investigation on reviewing non-conformities the OH&S risk shall be assessed prior to taking action (10.2).
- DIS1 Chapter 10.2.2 “Continual improvement process” is removed.
- Annex A is completely revised and updated based on the DIS2.